

**INDUSTRIAL TRAINING REPORT**  
**AT**  
**PETRONAS REFINERY PETROCHEMICAL CORPORATION**  
**KUALA LUMPUR**  
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## **ABSTRACT**

This study determines the levels of Job Satisfaction and Work Commitment among PETRONAS Refinery and Petrochemical Corporation (PRPC) Staffs, The Intermark. The relationships between Remuneration, Management Style and Working Environment on Job Satisfaction and Work Commitment are also investigated. A questionnaire titled 'Modelling Job Satisfaction and Work Commitment among Lecturers: A Case of UiTM Kelantan' (2010) was modified and developed for this study. The corresponding data were collected from 148 PRPC staffs which are randomly selected in order to prevent bias to occur. The findings suggested that the Remuneration and Working Environment has a significant influence on Job Satisfaction and Work Commitment. The result also proved that Job Satisfaction only play a mediating role in linking the Remuneration and Working Environment with Dependent Variable. Management Style was found not to be associated with Job Satisfaction and Work Commitment. Mediation also did not occur since the indirect path is not significant. The study also proved that Job Satisfaction has an influenced on Work Commitment among PRPC staffs.

**Keywords:** Job Satisfaction, Remuneration, Working Environment, Work Commitment, Management Style

## TABLE OF CONTENTS

| Title                                     | Page |
|---|------|
| <b>ACKNOWLEDGMENT</b>                     | i    |
| <b>ABSTRACT</b>                           | ii   |
| <b>TABLE OF CONTENTS</b>                  | iii  |
| <b>LIST OF TABLES</b>                     | vi   |
| <b>LIST OF FIGURES</b>                    | vii  |
| <br>                                      |      |
| <b>CHAPTER 1: ORGANIZATION BACKGROUND</b> |      |
| 1.1 Background of Industrial Training     | 1    |
| 1.2 Objectives of Industrial Training     | 2    |
| 1.3 Industrial Training Attachment        | 2    |
| 1.3.1 Profile of Organization             | 2    |
| 1.3.2 Background of Organization          | 3    |
| 1.3.3 Vision and Mission of Organization  | 4    |
| 1.3.4 Logo                                | 4    |
| 1.3.5 Enterprise Risk Management          | 5    |
| 1.3.6 Organizational Chart                | 6    |
| <br>                                      |      |
| <b>CHAPTER 2 : RESEARCH PROJECT</b>       |      |
| 2.1 Background of the Study               | 7    |
| 2.2 Problem Statement                     | 8    |
| 2.3 Objectives of the Study               | 9    |
| 2.4 Research Questions                    | 10   |
| 2.5 Research Hypotheses                   | 10   |
| 2.6 Significance of the Study             | 11   |
| 2.7 Scope & Limitation of the Study       | 11   |
| <br>                                      |      |
| <b>CHAPTER 3 : LITERATURE REVIEW</b>      |      |
| 3.1 Literature Review                     | 12   |
| 3.1.1 Remuneration                        | 12   |
| 3.1.2 Management Style                    | 13   |
| 3.1.3 Working Environment                 | 14   |
| 3.1.4 Job Satisfaction                    | 14   |
| 3.1.5 Work Commitment                     | 15   |
| 3.2 Theoretical Framework of the Study    | 16   |
| 3.3 Definition of Key Terms and Concepts  | 16   |

## CHAPTER 4 : RESEARCH METHODOLOGY

|   |    |
|---|----|
| 4.1 Target Population and Duration of Study                             | 18 |
| 4.2 Sampling and Data Collection Procedure                              | 18 |
| 4.2.1 Sampling Frame  | 18 |
| 4.2.2 Sampling Method   | 19 |
| 4.2.3 Data Collection Procedure   | 21 |
| 4.2.4 Measuring Instrument Employed                                     | 22 |
| 4.3 Assumption Required   | 23 |
| 4.4 Procedure for Data Analysis   | 23 |
| 4.4.1 Statistical Analysis  | 23 |
| 4.4.2 Structural Equation Modelling (SEM)                               | 23 |
| 4.4.2.1 Purpose of SEM  | 23 |
| 4.4.2.2 Similarities between Traditional Statistical<br>Methods and SEM | 24 |
| 4.4.2.3 Differences between Traditional Statistical<br>Methods and SEM  | 24 |
| 4.4.2.4 SEM using AMOS Graphic  | 25 |
| 4.4.3 Modelling Mediation / Intervening Effect                          | 28 |

## CHAPTER 5 : FINDINGS & DATA ANALYSIS

|  |    |
|--|----|
| 5.1 Pilot Study                                    | 32 |
| 5.1.1 Internal Reliability Test                    | 33 |
| 5.2 Descriptive Analysis for Demographic Variables | 34 |
| 5.3 Confirmatory Factor Analysis (CFA)             | 37 |
| 5.3.1 Factor Analysis                              | 37 |
| 5.3.2 Initial Path Model CFA                       | 38 |
| 5.3.3 Final Path Model CFA                         | 39 |
| 5.3.4 Validity and Reliability Test                | 40 |
| 5.4 Assessment of Normality                        | 42 |
| 5.5 Structural Equation Modelling                  | 43 |
| 5.5.1 Final Path Model of SEM                      | 45 |
| 5.6 Mediating Role                                 | 49 |
| 5.6.1 Remuneration                                 | 49 |
| 5.6.2 Management Style                             | 50 |
| 5.6.3 Working Environment                          | 51 |
| 5.6.4 Summary of Mediating Role                    | 52 |